



Three Bees



United Accreditation Foundation  
3510, Colman Road, VA 22549,  
United States of America



An ISO 9001:2015 Certified

RPSL- MUM 443

# Three Bees Shipping Pvt.Ltd.

ISO 9001:2015 Certified Company  
We Organize Your Work !

Company Presentation

[www.3bees.co](http://www.3bees.co)



Three Bees

# Who We Are?



- We are Mercantile Marine professionals with extensive work experience both at sea and ashore.
- Safety, Service and Solutions are the three goals that define the activities of Three Bees.
- We have been able to enhance profitability to Owners / Operators & Managers.
- We provide one stop solution for all financial services to the owners related to Budgeting, Variance, Salary Remittances and Accounting related matters (Through In house Software).
- We work closely with the Owners / Operators & Managers as a dependable partner.



Three Bees

## Services we offer



To help our clients achieve lasting success, we offer a wide range of services that reinforces our core consulting work, from advanced budget planning to payroll solutions to manning to operational support



# Our Services



## PLAN TRAVELS

- Travel arrangements customised at a moments notice domestic & International including seaman's tickets with baggage allowance.
- Liaison with world wide agents for LOG/OKTB/E-Visa arrangements at reasonable rates.



## TRAINING FACILITIES

We are conducting Training's & Various Courses like -

- IMO Modular Courses
- Approved & Specified Courses TRANSAS ECDIS.
- Company Specific - ISM, MARPOL & etc.

Following Courses through our associated training Institutes-

- Passenger & Cruise Ships - Cruise Culinary Program & Industrial Training.
- Off Shore Course - OPITO Approved & Non OPITO Courses.
- DG Approved Course - STCW 2010 & Other Approved courses.

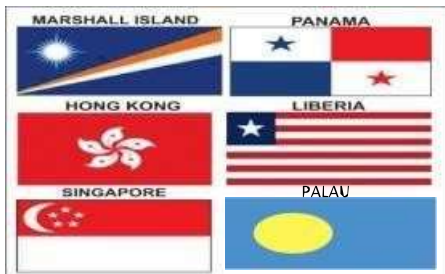


## GUEST HOUSE

- Owned Guest House facility for Guests in Chandigarh, New Delhi and NCR region. We have tie ups in all the major cities as well.
- All Guest Houses are fully furnished, power backup 24 hours, inhouse meals, Free Wi-Fi, Cable TV & Caretaker on call.



# Our Services



## FLAG STATE DOCUMENTS

- We are direct agents for various Flag State Documents. We provide Flag State Documentation as per the requirement of Shipping Companies & Seafarers. Services are prompt with CRA being issued within the same day.
- Authorized Filing Agents approved by MARSHALL ISLAND & PANAMA Authority (PMA).



## CREW SERVICES

- Screening of potential Crew best suited for a particular type of Vessel. All types of vessel's – Main Fleet & Offshore are being catered to.
- We are D.G. Shipping, India approved RPSL company (RPSL No. MUM – 443) & MLC 2006 compliant.

Portage Bill

MONTHLY PAYROLL IN USD

From: 01 FEBRUARY 2013 To: 28 FEBRUARY 2013

No	Name	Rank	FROM	TO	Total Days	Rank Wages	Boarding
1	AYL, KIRAN TAL SINGH	CHIEF OFFICER	1-Feb	28-Feb	28	1424.00	1220.00
2	KIRAN, VINEET	2ND OFFICER	1-Feb	28-Feb	28	1128.00	846.00
3	DHARTACHARYA DEEP	2ND OFFICER	1-Feb	28-Feb	28	975.00	731.00
4	SHREEMAN, PRANANAGHAN	DECK CADET	1-Feb	8-Feb	8	57.87	
5	SINGH, SURJEET	DECK CADET	1-Feb	28-Feb	28	217.00	
6	MORRAL, MD AKHTARUL ISLAM	CHIEF ENG	1-Feb	28-Feb	28	2142.00	1607.00
7	PERIDANATHAN, NAGAN	2ND ENG	1-Feb	28-Feb	28	1624.00	1229.00
8	MELURUJACODES	3RD ENG	1-Feb	28-Feb	28	1128.00	846.00
9	KIRAN, SINGH	4TH ENG	1-Feb	28-Feb	28	613.00	731.00
10	SHARAT, AMIT	TRIMMER ENG	1-Feb	28-Feb	28	217.00	

## PAYROLL PROCESS

- We manage complete Payroll process including the Portage Billing with our inhouse software in a very efficient manner.

# Our Services



## PROVISIONS

- We provide quality provisions around the globe covering all nationalities.
- Administer Catering services to provide healthy and hygienic food and reduce the load on Master and Chief Cook.



## OWNERS FACILITIES

- Bank reconciliation and Audits.
- Appoint various agents as per vessel schedule on behalf of owners for cost analysis for various husbandry jobs.
- Liaison with various unions for CBA in India or overseas best suited for all concerned.



## BUDGETING

- It's important to revisit your budget plan on a regular basis, and our expert team monitors all the changes required to give optimum growth to owners.



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# Our Services



## LOGISTIC & SHIPMENT

- We also provide Logistic & Shipment service within India through Air, Road & Rail network and International shipment for Normal/D.G. Goods through Sea & Air at very competitive price and time bound.
- We assist in CHA, AEO & customize Import and Export through our own in-house IEC license and AD code registered for shipment.



## FINANCIAL SERVICES

- Seafarer's Salary Remittance in India and overseas.
- Vendor payments around the globe in a timely manner.
- Connecting CTM around the world to vessels at best rates for Owners with ease and convenience.



## VARIANCE REPORTS

- Variance Reports for Owners with Income and expenditure details within stipulated budgets.
- Management of payroll & Portage Billing with Inhouse Software.



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# Our Services



## OFFSHORE FLEET

- We provide quality seafarers for working on board offshore vessels such as AHT, AHTS, AHTSV, TOWING TUGS, JACK UP RIG, PSV, MSV, USV, BARGE, Accommodation Vessel and similar types including their flag state docs & training thus following thorough process.



## PASSENGER CRUISE LINE

- We conduct MI approved Orientation Training and Personality Development program in Chandigarh through our Trust - Three Bees Research Foundation (TBRF) aimed towards selection for training in Cruise Culinary Course.





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# Value Added Services



We are committed in responding to the needs of all of our esteemed clients, so we have the following Value Added Services:-

## Marine IT Software Development

We are consistently developing Marine IT Software through innovation. We have developed eWRH software for optimizing operations to reduce costs to ship owners by correctly using the work-rest hours requirements. Demo version available on request. Now coming up with Payroll & Crew Data Software.

## S & P, Audits & Inspection Services

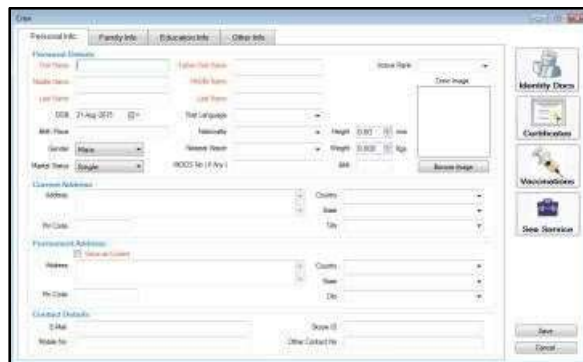
We carry out S&P / Pre-Purchase Inspections / Vessel Audits / On Hire - Off Hire Surveys / SIRE Inspections / Pre-Vetting Inspections in India and around the Globe.

## Technical Services and Bunker Operations

Technical Management Services for optimizing operations to reduce costs to ship owners towards vessel maintenance and fuel consumption.



# Our Marine IT Support

The screenshot shows a web-based form for managing crew information. It includes tabs for 'Personal Info', 'Family Info', 'Education Info', and 'Other Info'. The 'Personal Info' tab is active, displaying fields for Name, Date of Birth, Gender, Height, Weight, Age, and various addresses. There are also sections for 'Current Address' and 'Permanent Address', each with dropdowns for Country, State, and City. A 'Clear Image' button is visible next to a photo placeholder. On the right side, there are icons for 'Identity Docs', 'Certifications', 'Vacations', and 'Sea Service'.

## e-Crew Software :

- Our IT Support team is coming soon with a crew management software which will enhance the transparency and turn around time for seafarers thus providing great benefits to our clients.
- This application will help us manage Crew related processes including Contracts, Portage Bills, Payrolls, Bank Remittances, Variances and many more.
- Auto Alert system will guide us to take right action at right time.



## i-Crew Web Portal

- We have our own web portal for existing and new crew to update their profile details by simply registering on this portal.
- Crew can update their Sea Service History and certifications details.
- They can apply for job with their availability details and also view their payroll history.



**Three Bees**

**IDM SYMEX**

**We are ready  
to Serve...**

**Three Bees Shipping Pvt. Ltd.  
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**[www.3bees.co](http://www.3bees.co)**





## Our Vessels



[www.3bees.co](http://www.3bees.co)

Thank You For Your Time & Attention