



RPSL- MUM 443

Three Bees Shipping Pvt.Ltd.

ISO 9001:2015 Certified Company
We Organize Your Work !

Company Presentation

www.3bees.co



Who We Are?



Three Bees



- We are Mercantile Marine professionals with extensive work experience both at sea and ashore. We believe in teamwork as the best solutions are always achieved together with other stakeholders.
- Safety, Service and Solutions are the three goals that define the activities of Three Bees. They are the bedrock upon which we base our commitment to set standards of excellence as one of the leading marine and offshore services provider.
- We have been able to enhance profitability to Owners / Managers through innovative thinking, enthusiasm and professionalism of our highly experienced team.
- We are problem solvers who provide one stop solution for all financial services to the owners related to Budgeting, Variance, Salary Remittances (within India & Overseas).
- We work closely with the Owners / Managers as a dependable partner. We believe in composite teamwork & Vendor services, Bank reconciliations and Accounting related matters.



Services we offer



Three Bees

To help our clients achieve lasting success, we offer a wide range of services that reinforces our core consulting work, from advanced budget planning to payroll solutions to manning to operational support.



- *Quality Management System Auditors for ISO 9001:2015.*
- *Provide training for Type Approved ECDIS – TRANSAS.*
- *Authorized Filing Agents approved by MARSHALL ISLAND Authority. Also providing similar services for all other flags.*
- *Facility of DPA & CSO .*



Three Bees

Our Services



PLAN TRAVELS

- Liaison with world wide agents for LOG / OKTB / e-VISA negotiations.
- Travel tickets for seafarers on short notice & best discounted rates with seaman's tickets & baggage allowance.



TRAINING FACILITIES

- We are conducting various IMO training modules & company specific courses like MARPOL, SIREs, RA, SMS, Passage Planning, Crowd Crisis Management etc besides type specific TRANSAS ECDIS training at Chandigarh under our Three Bees Research Foundation (TBRF).



GUEST HOUSE

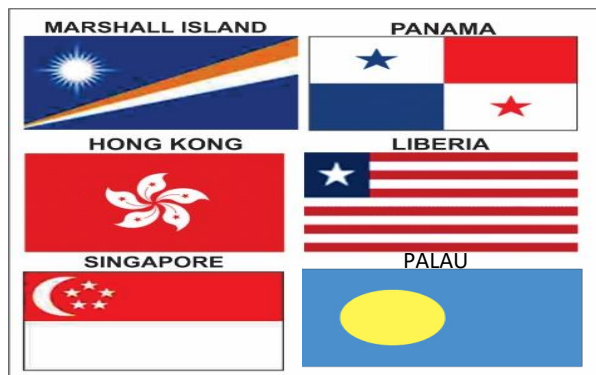
- Owned Guest House facility for seafarers in Chandigarh, New Delhi and NCR region. We have tie ups in all the major cities as well.
- All Guest Houses are fully furnished, power backup 24 hours, inhouse meals, Free WiFi, Cable TV & Caretaker on call.



Our Services



Three Bees




FLAG STATE DOCUMENTS

- We are direct agents for various Flag State Documents. We provide Flag State Documentation as per the requirement of Shipping Companies & Seafarers. Services are prompt with CRA being issued within the same day.



CREW SERVICES

- Screening of potential Crew best suited for a particular type of Vessel. All types of vessel's – Main Fleet & Offshore are being catered to.
- We are D.G. Shipping, India approved RPSL company (RPSL No. MUM – 443) & MLC 2006 compliant.

Portage Bill							
 www.3bees.co		MONTHLY PAYROLL IN USD					
		From: 01 FEBRUARY 2015					
		To: 28 FEBRUARY 2015					
No	Name	Rank	FROM	TO	Total Days	Basic Wages	Fixed OT
1	AYE, KYAW THU SWE	CHIEF OFFICER	1-Feb	28-Feb	30	1626.00	1220.00
2	KUMAR, VINEET	2ND OFFICER	1-Feb	28-Feb	30	1128.00	846.00
3	BHATTACHARYA DEEP	3RD OFFICER	1-Feb	28-Feb	30	975.00	731.00
4	NARENDRA, PRAVENADRAN	DECK CADET	1-Feb	8-Feb	8	57.87	
5	SINGH, GURJIT	DECK CADET	1-Feb	28-Feb	30	217.00	
6	MONDAL, MD AKHTARUL ISLAM	CHIEF ENG	1-Feb	28-Feb	30	2142.00	1607.00
7	RENGANATHAN, RAJAN	2ND ENG	1-Feb	28-Feb	30	1626.00	1220.00
8	MELVIN, PACHECO	3RD ENG	1-Feb	28-Feb	30	1128.00	846.00
9	KUMAR, JAISH	4TH ENG	1-Feb	28-Feb	30	975.00	731.00
10	RAWAT, AMIT	TR MARINE ENG	1-Feb	28-Feb	30	217.00	

PAYROLL PROCESS

- We manage complete Payroll process including the Portage Billing with our inhouse software in a very efficient manner.



Our Services



Three Bees



PROVISIONS

- We provide quality provisions around the globe covering all nationalities.
- Administer Catering services to provide healthy and hygienic food and reduce the load on Master and Chief Cook.



OWNERS FACILITIES

- Bank reconciliation and Audits.
- Appoint various agents as per vessel schedule on behalf of owners for cost analysis for various husbandry jobs.
- Liaison with various unions for CBA in India or overseas best suited for all concerned.



BUDGETING

- It's important to revisit your budget plan on a regular basis, and our expert team monitors all the changes required to give optimum growth to owners.

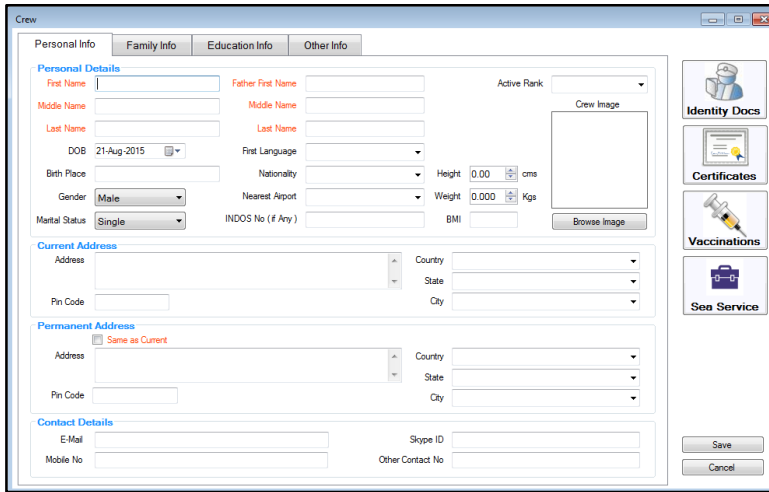


FINANCIAL SERVICES

- Seafarer's Salary Remittance in India and Overseas.
- Vendor payments around the globe in a timely manner.
- Connecting CTM around the world to Vessels at best rates for Owners with ease and convenience.

VARIANCE REPORTS

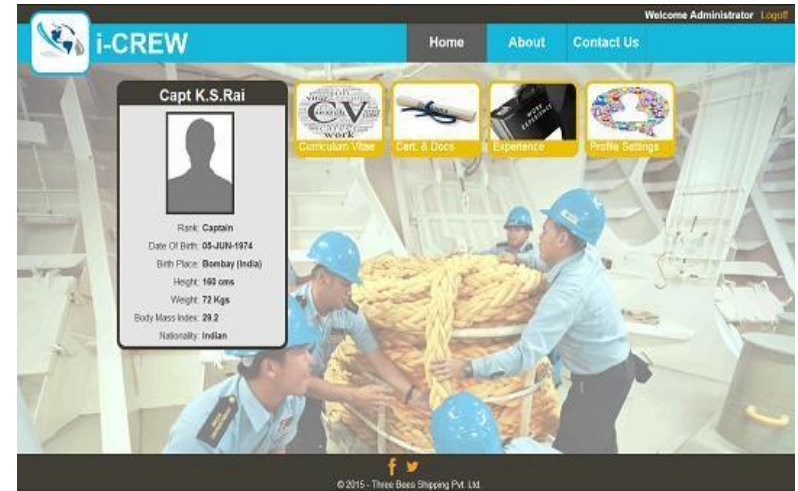
- Variance Reports for Owners with Income and expenditure details within stipulated budgets.
- Management of Payroll & Portage Billing with inhouse Software.

The screenshot shows the 'e-Crew Software' interface. It has a top navigation bar with 'Personal Info', 'Family Info', 'Education Info', and 'Other Info'. The 'Personal Info' tab is active, displaying a form for 'Personal Details'. The form includes fields for First Name, Middle Name, Last Name, Father's First Name, Middle Name, Last Name, DOB (21-Aug-2015), Birth Place, Gender (Male), Marital Status (Single), First Language, Nationality, Height (0.00 cms), Weight (0.000 Kgs), BMI, and a 'Crew Image' field with a 'Browse Image' button. There are also sections for 'Current Address', 'Permanent Address', and 'Contact Details' (E-Mail, Mobile No, Skype ID, Other Contact No). On the right side, there are icons for 'Identity Docs', 'Certificates', 'Vaccinations', and 'Sea Service'. At the bottom right, there are 'Save' and 'Cancel' buttons.

e-Crew Software :

- Our IT Support team is coming soon with a crew management software which will enhance the transparency and turn around time for seafarers thus providing great benefits to our clients.
- This application will help us manage Crew related processes including Contracts, Portage Bills, Payrolls, Bank Remittances, Variances and many more.
- Auto Alert system will guide us to take right action at right time.



The screenshot shows the 'i-Crew Web Portal' interface. It has a top navigation bar with 'Home', 'About', and 'Contact Us'. The 'Home' tab is active, displaying a profile for 'Capt K.S.Rai'. The profile includes a photo, rank (Captain), date of birth (05-JUN-1974), birth place (Bombay (India)), height (160 cms), weight (72 Kgs), body mass index (29.2), and nationality (Indian). On the right side, there are icons for 'CV', 'Cert. & Docs', 'Experience', and 'Profile Settings'. At the bottom right, there are social media icons for Facebook and Twitter, and a copyright notice: '© 2015 - Three Bees Shipping Pvt. Ltd.'.

i-Crew Web Portal

- We have our own web portal for existing and new crew to update their profile details by simply registering on this portal.
- Crew can update their Sea Service History and certifications details.
- They can apply for job with their availability details and also view their payroll history



Value Added Services



Three Bees

We are committed in responding to the needs of all of our esteemed clients, so we have the following Value Added Services:-

Marine IT Software Development

We are consistently developing Marine IT Software through innovation. We now are coming out with eWRH software for optimizing operations to reduce costs to ship owners by correctly using the work-rest hours requirements. Demo version available on request.

Technical Services and Bunker Operations

Technical Management Services for optimizing operations to reduce costs to ship owners towards vessel maintenance and fuel consumption.

S & P, Audits & Inspection Services

We carry out S&P / Pre-Purchase Inspections / Vessel Audits / On Hire - Off Hire Surveys / SIRE Inspections / Pre-Vetting Inspections in India and around the Globe.

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Our Clients..



Three Bees

We have been involved in our clients' most celebrated business episodes and bring foresight, deep functional expertise, and a practical approach to build capabilities and deliver real impact. Our clients expect exceptional results from us, and we succeed by being integral to their success nationally & internationally.





Three Bees



**We are ready
to Serve...**

Three Bees Shipping Pvt. Ltd.

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Thank You

For Your Time & Attention

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